# Off-Campus Supervisor Training











**JobX** and **TimesheetX** are seamlessly integrated with your school systems.

### **LIHSC**



**JobX** assists schools to automate the job posting, application, hiring, and reporting process for employees, employers, and administrators.

### **LICHSC**



TimesheetX assists schools automate the time sheet submission and approval process while ensuring compliance with labor and FWS regulations for employees, supervisors, and administrators.

### Next Gen Web Solutions



Next Gen Web Solutions offers web and mobile software solutions to enable administrators to efficiently manage online forms, scholarships, employment, online timesheets and other specialized processes that requires electronic management.

JobX & TimesheetX solutions in this training, assist institutions to automate the job posting, application review, time sheet administration and reporting process for employees, employers, and site administrators. The solutions also assist in compliance validations based on various regulations and institutional policies.

### JobX Benefits





Easy job posting



Workflow job approval process ensures your jobs are reviewed timely and are compliant



Customize job specific questions on the application to find the "most qualified" candidates in your job(s)



Systematic e-mail alerts ensure timely communications amongst everyone (employees, supervisors, site administrators)



Systematic applicant compliance checks ensures all employment eligibility requirements are met



Broadcast e-mail tools for improved communications with your employees

### TimesheetX Benefits





Easy online time sheet management



Consistent time sheet processing across all departments



Reduced compliance issues due to powerful edits that ensure time sheet entries comply with state/federal labor laws



Reduce math errors and illegible time sheet entries previously experienced with paper time sheets



Deadline reminders ensure timely submissions from employees and approvals for supervisors.



Powerful Supervisor Tools: Automated Warnings, Web Accessibility, E-Signatures, and Mobile Friendly

### School Specific Customization





Your JobX & TimesheetX site has YOUR Institution's look and feel



Your JobX & TimesheetX site has YOUR Institution's On-Campus Employers



Your JobX & TimesheetX site has been configured to support YOUR Institution's business processes

## Training Agenda



Access JobX & TimesheetX

**Job Posting** 

Review and Hire Applicants

Approved for Hire

**Timesheets** 

Questions

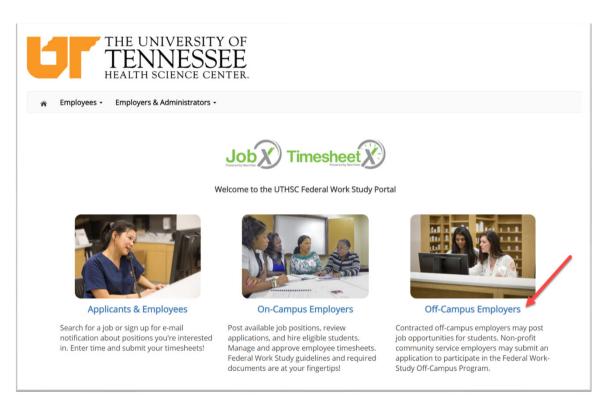
# Access JobX & TimesheetX

### Access JobX & TimesheetX



Navigate to your school's customized JobX/TimesheetX Site.

Then click on the 'Off-Campus Employers' link.



University of Tennessee – Health Science Center's JobX Site:

https://uthsc.studentemployment.ngwebsolutions.com/

### Off-Campus Employer Request Login



### Click the 'Request Login' link.



### **Off-Campus Employers**

Off-campus employers may post job opportunities for applicants. Non-profit community service employers may submit an application to participate in the Federal Work-Study Off-Campus Program.

### **Student Employment News**

Welcome to the Student Employment website!

This is the best way to reach students and advertise your job. Employers with positions open are welcome to add them for FREE to our database by clicking one of the links to the right.

#### Tell Us Who you Hired

Please fill out this short form to tell us who you hired. This information is aggregated and reported to the Federal Government to demonstrate the value of this online service.

### Suggestion Box

Send us your suggestions, ideas, or concerns!

### **FWS Jobs**

Federal Work-Study (FWS) is a federally funded financial aid program established to provide part-time employment opportunities for students with demonstrated financial need. To become an Off-Campus FWS Employer, agencies must be approved by the Student Employment Office.

#### JobX Login

Login to post jobs, hire students, and access student applications.

### **TimesheetX Login**

Login to manage time sheets, and access student information.

#### Request Login



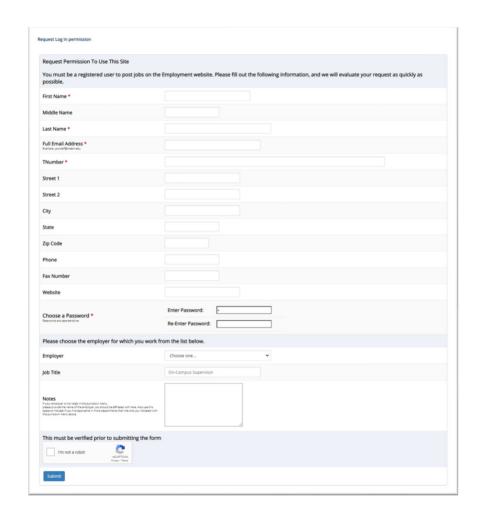
Click above if you are an Off-Campus Employer who has **never** logged in before.

### Off-Campus Employer Request Login



Complete Request Login Form.

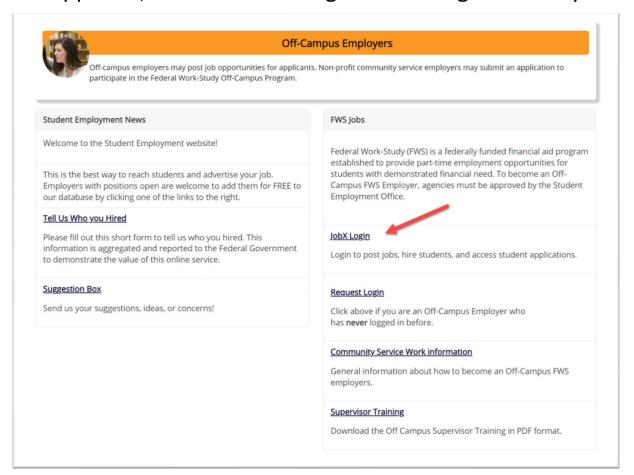
Then click 'Submit' button to submit your request for an approved login.



### Off-Campus Employer JobX Login



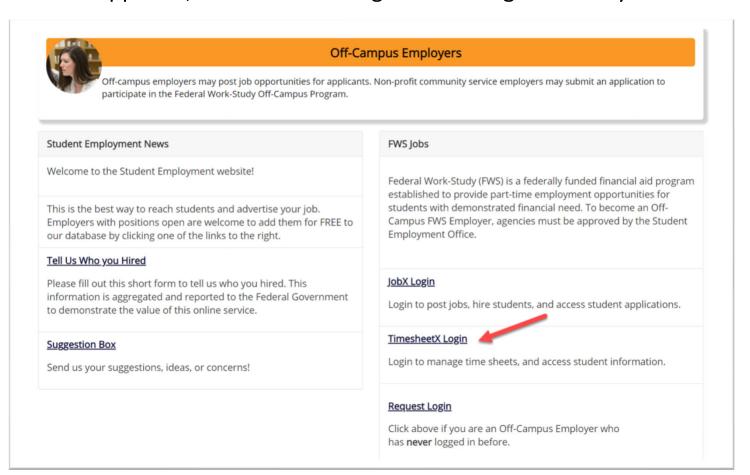
After access approval, click the 'JobX Login' link to login to the system.



### Off-Campus Employer TimesheetX Login



### After access approval, click the 'JobX Login' link to login to the system.

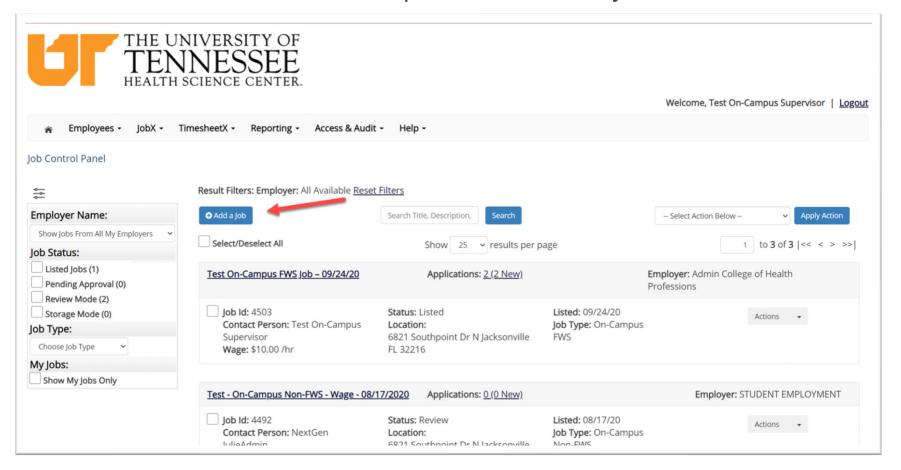


# Creating a Job Posting



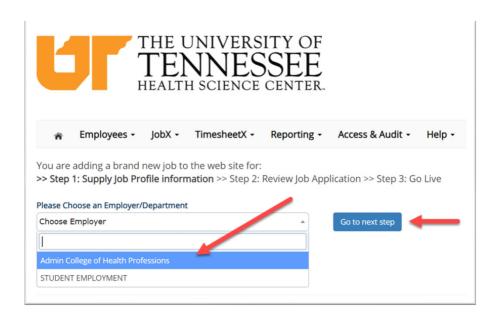


Click 'Add a Job' button to start the process to create a job.



### Create a Job Posting - Department





If you have posting permissions for more than one department, Select the department for which you want to post a job from the 'Employer/Department Name' drop down list.

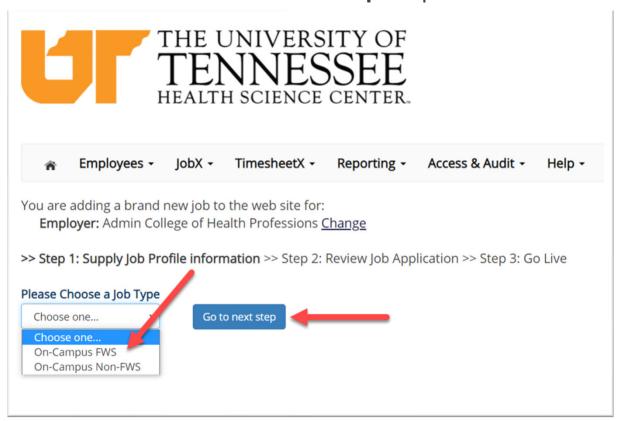
Next click 'Go to next step' button to proceed.

**Note**: If you only have permissions to post for one department, please proceed to the next slide.

### Create a Job Posting – Job Type



If you have posting permissions for more than one job type, Select the job type for which you want to post a job from the 'Job Type' drop down list. Then click 'Go to next step' to proceed.



### Create a Job Posting – Complete Job Posting Template



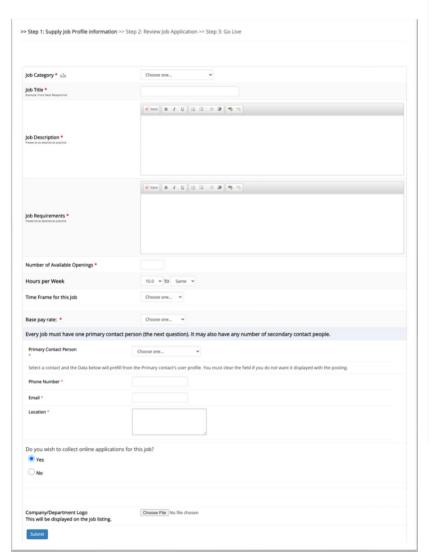
Complete the Job Posting Template.

The Job Posting Template may vary depending on the job type selected.

Fields denoted with a red \* are required fields.

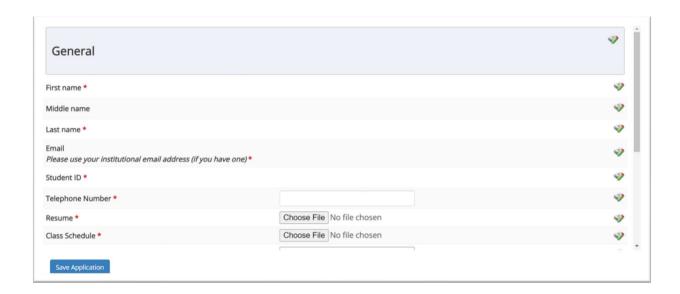
Lastly, click 'Submit' to continue the next steps in the process.

Important Note: If your school has loaded your contact information (e.g. Phone Number, Fax Number, & Office Address), these fields will be pre-filled systematically. If not, you may optionally enter your Phone Number, Fax Number, E-Mail Address, and Location so an applicant can contact you, if desired.



### Create a Job Posting – Review Default Application





To ensure you find the most qualified candidate for your job, you may add job specific questions to the institutional default application questions.

Your site administrator must approve these job specific questions.

To add job specific questions to your institutional default application, at the bottom of the page you may use the customized tool, see next slide for additional information.

# Create a Job Posting – Add Customized Questions CHSC



When creating a new question, please select a type of question from the 'Question Type' drop down menu (i.e. Single Line, Multiple Line, Single Choice, Multiple Choice, Date, File Upload, or Instructional Text).

Use an abbreviated name for the question you'll be adding for retrieval purposes in the "Pick from Existing Questions" library. Please Note: This will not be presented to the applicant.

The Question Label is what the applicant will see. Use the text and HTML editor feature to make your questions look more professional.

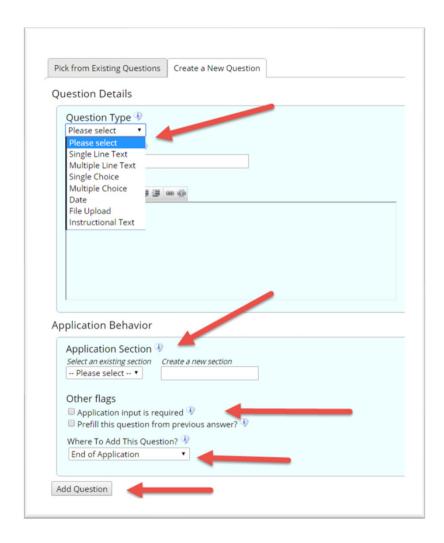
You can either add your question to the existing general section or create a custom section for your question to be placed underneath. If you'd like to add a new section for a question to be within, please enter the name of the section in the "Create a new section" at the same time you're adding the 1st new field being presented within this new section.

Once this section has been added with your new question, all subsequent questions you may want to add to this new section can be done by simply selecting the new section from the "Select an existing section' drop down list.

You can place any new question exactly where you want it by selecting the desired location in the "Where to Add this Question" drop down list.

When you are completed adding a question, click the "Add Question" button. Lastly, to save the application, please click the "Save Application" button.

Please note: All job specific questions you add to your institutional default application will be reviewed and approved by your Site Administrator.



### Create a Job Posting – Finalize Job Posting – Step 1



Your job will be approved by an administrator before it can be	e posted. Please choose an option.
1. When do you want the job to be reviewed for approval?	As soon as possible 🗸
2. Do you want the job listed immediately after it is approved?	Yes, immediately
3. Do you want JobMail to be sent when the job is listed? Yes, send JobMail	
4. For how many days do you want the job to be listed on the site? Until I close the job	
When all the above information looks correct Click here to finish!	

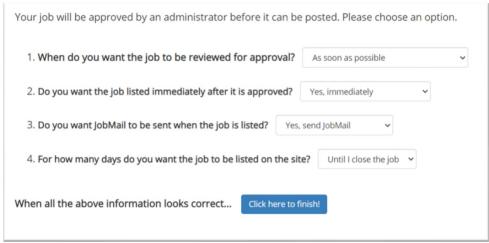
Select 'As soon as possible' from the list on question #1 if you want the job to be reviewed for approval immediately.

• If you want to save the job for later, **select 'Later, I need to review it myself first'**. The job will go to Storage for later review.

Select 'Yes, immediately', from the list on question #2 if you want the job to be listed immediately upon approval.



### Create a Job Posting – Finalize Job Posting – Step 2



For the question, 'For how many days do you want the job to be listed on the site?'

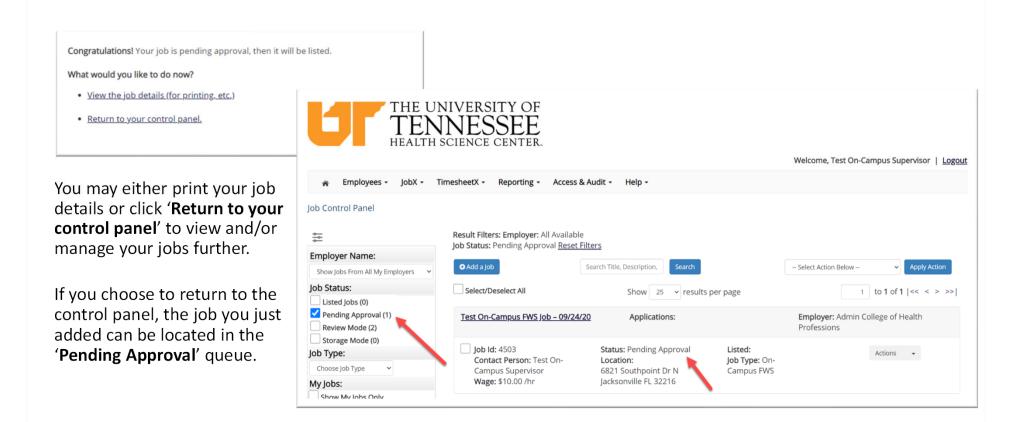
- If you want to designate a specific period of time the job should be posted, select the applicable duration from the drop-down list.
- If you want the job to be posted until you close the job, select 'Until I close the job.'

Click the "Click here to Finish!" button.

Your job will be submitted to the Student Employment Office for review/approval.

### Create a Job Posting – Pending Approval





# Edit a Job Posting

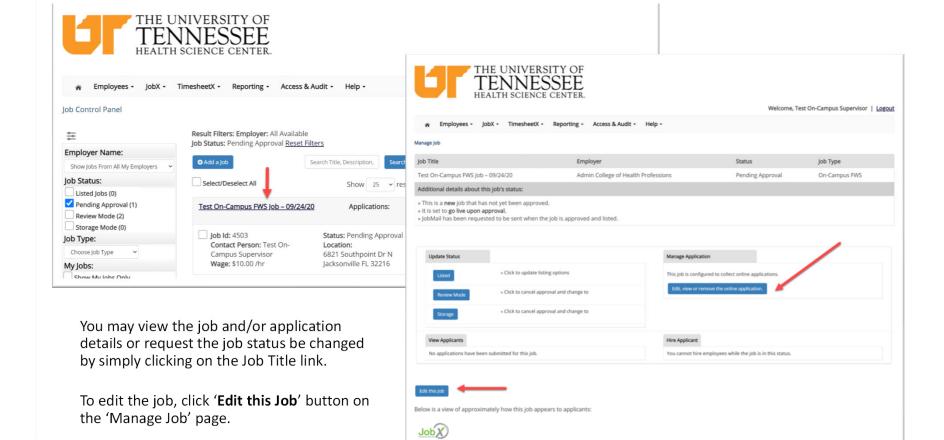
WHAT STEPS DO I TAKE IF MY JOB POSTING NEEDS UPDATING?

# Edit a Job Posting

To edit the application tied to your job, click

'Edit or View the Online Application'.





Test On-Campus FWS lob - 09/24/20

On-Campus FWS

Job ID Job Type

# Review & Hire Applicant(s)

## Job Posting Approved - Next Steps UTHSC.



MANAGE APPLICATIONS



INTERVIEW AND SELECTION



DECLINE APPLICATION



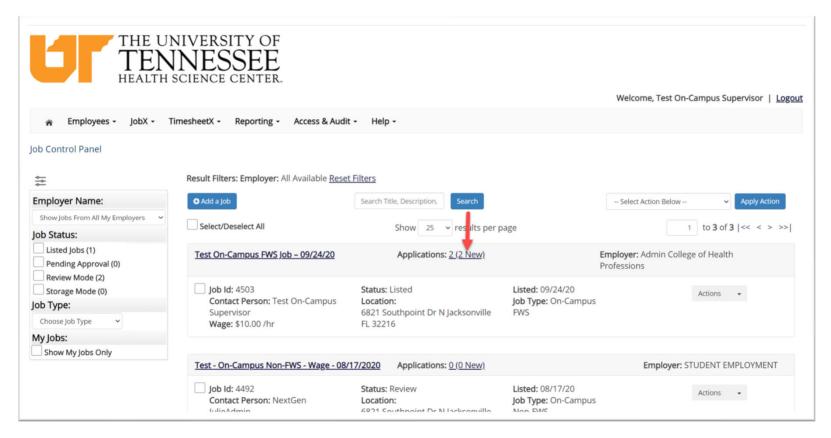
HIRE APPLICANT

# Manage Applications

HOW DO I REVIEW APPLICATIONS FOR MY JOB POSTING?

### Manage Applications

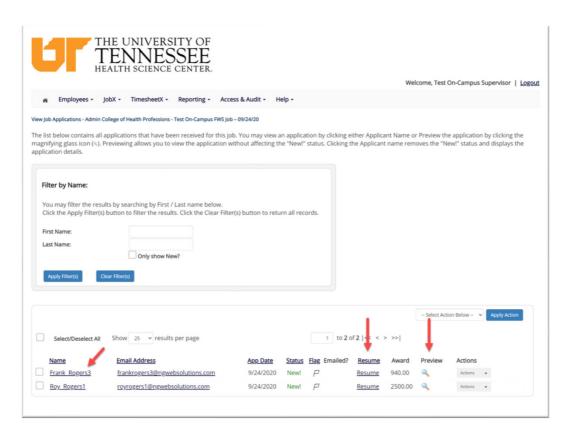




You may hire an online applicant by clicking the 'Applications' link next to the job title or 'Hire Applicant' from the action drop down menu.

### Manage Applications





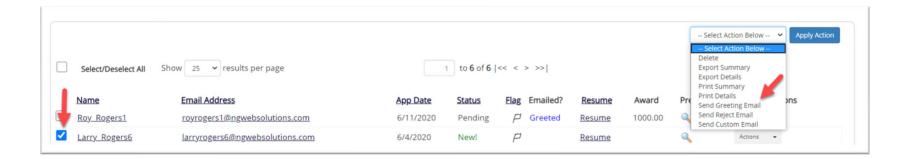
- > Click the Applicants Name link to view the application in a full screen view.
- > Click the magnifying glass next to the student's name to get a quick view format of the application.
- > If the student has provided a resume, click on the "Resume" link next to their name.

# Interview and Selection

HOW DO I CONTACT AN APPLICANT OR APPLICANTS FOR AN INTERVIEW?

### Schedule an Interview



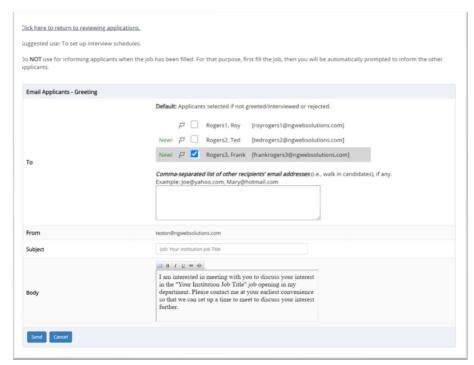


- > This feature is utilized to set up interviews for one or more applicants. If you don't wish to interview an applicant, please be sure the box next to that candidate is not checked.
- > You may change the text in the body of the e-mail or add additional email recipients in the 'To' box, then click on the "Send" button.

**Important Note:** Do NOT use this function for informing applicants you are not interested in hiring them and the job has been filled. For that purpose, you can utilize the integrated 'Send Rejection Email(s)' function reviewed in a future slide.

### Schedule an Interview





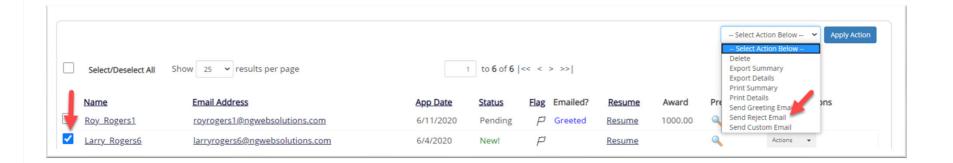
- This feature is utilized to reach out to one or more students.
- If you select more than one student to interview, individual e-mails will be sent to each student selected. If you don't wish to interview an applicant, please be sure the box next to that candidate is not checked.
- You may change the text in the body of the e-mail or add other email recipients in the 'To' box, then click on the "Send" button.

# Decline Applicants

HOW DO I DECLINE AN APPLICANT OR APPLICANTS WHO WILL NOT BE HIRED FOR THE JOB?

#### Notify applicant(s) they were NOT Selected



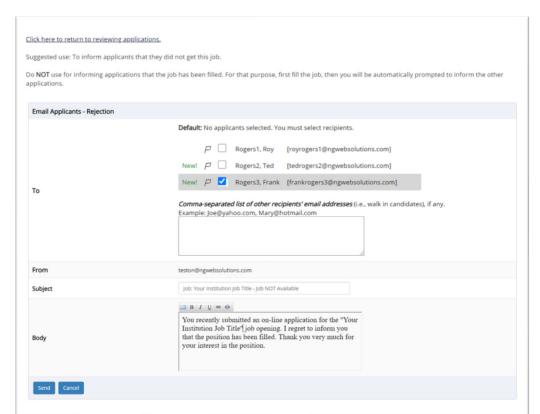


Click the box next to one or more applicants you would like to send a rejection email. Next, select the 'Send Reject Email' action. Finally click, 'Apply Action'

#### Notify applicant(s) they were NOT Selected



- This feature is utilized to inform one or more students they did not get this job.
- If you select more than one student to reject, individual emails will be sent to each student selected. If you don't wish to reject an applicant, please be sure the box next to that candidate is not checked.
- You may change the text in the body of the e-mail or add other email recipients in the 'To' box, then click on the "Send" button.

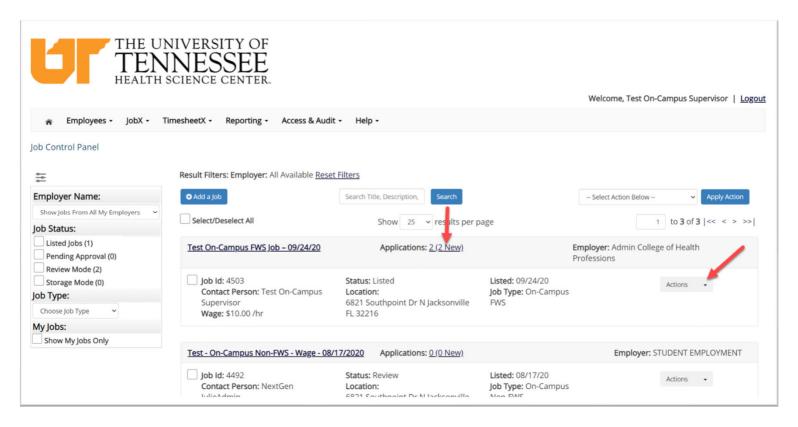


# Hire Applicants

HOW DO I HIRE AN APPLICANT OR APPLICANTS?

#### Hire an Applicant – Select Applicant





To hire an applicant click on the 'Applications' link or select 'Hire Applicant' from the action drop down menu. This is also used to hire or rehire an applicant that did not submit an application.

# Hire an Applicant – Select Applicant who Applied **LITHSC**

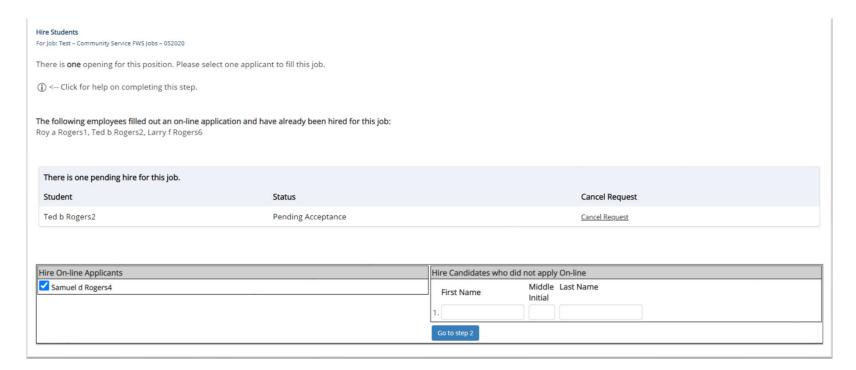


Filter by Name:									
	esults by searching by First / Last name er(s) button to filter the results. Click the		outton to	return all re	ecords.				
First Name:									
Last Name:									
	Only show New?								
Apply Filter(s)	Clear Filter(s)								
Apply Filter(s)	Clear Filter(s)								
Apply Filter(s)	Clear Filter(s)								
Apply Filter(s)	Clear Filter(s)						Send R	eject Email	✓ Apply Action
Apply Filter(s)  Select/Deselect A				1 to 3 of 3	3   << < >	>>	Send R		Apply Action
		App Date		1 to 3 of 3		Profile			
Select/Deselect /	All Show 25 v results per page		Status			,		St	now Deleted?
Select/Deselect /	All Show 25 v results per page  Email Address		Status New!	Flag Emailed		Profile	Award	Sh	now Deleted?  Actions

> If you wish to hire the applicant, please select 'Hire Applicant' from the Actions dropdown list next to the applicant's name you wish to hire.

# Hire an Applicant – Applied to Job Posting **LICHSC**

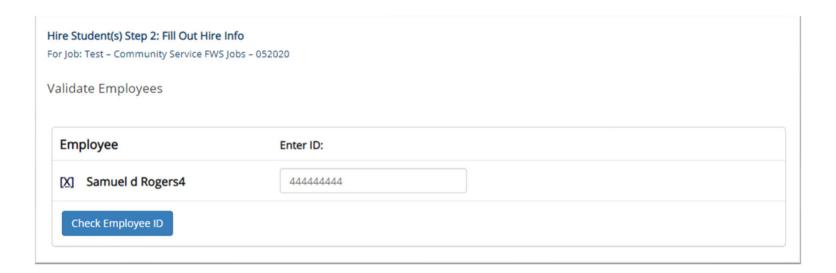




- The applicant's name will be automatically selected for you if you are hiring from an application. Otherwise, to hire an applicant who did not apply you will need to enter their information manually.
- Next, click 'Go to Step 2'.

#### Hire an Applicant – Verification of Student ID



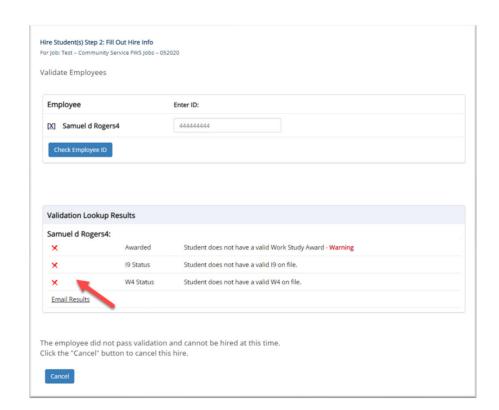


- > The Employee's ID provided by the applicant in their job application will be defaulted into the ID field. If the applicant mis-keyed their student ID, you may correct their ID by typing over the pre-filled ID.
- > **Please note**: If their ID has been mis-typed, they will likely fail the hire process as the system validates against the Employee ID provided to JobX by your institution.
- > Next, click 'Check Employee ID' to launch the hire validation service for this employee.

#### Hire an Applicant – Compliance Validation - Warning

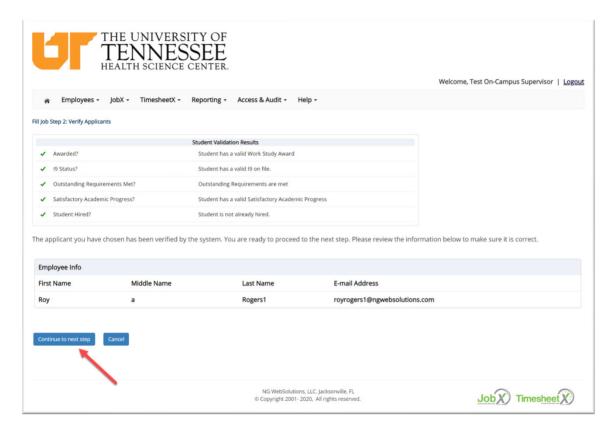


- The system will validate the employee's account to ensure they are eligible to be hired.
- If the employee does NOT pass one or more of the employment eligibility checks, the system will present a red X next to each eligibility requirement the employee did not meet.
- If the supervisor wishes to email the employee regarding the employment eligibility results in an effort to get them resolved, they can click the 'Email results' link to open an email. The results of their validation check will be pre-filled in the body of the email. The supervisor can type additional text in the body of the email and add other recipients of the email in the cc or bc fields.
- The supervisor will need to click the 'Continue' button to save their hire request or Cancel if the employee cannot be hired at that point in time.





# Hire an Applicant – Compliance Validation - Pass C

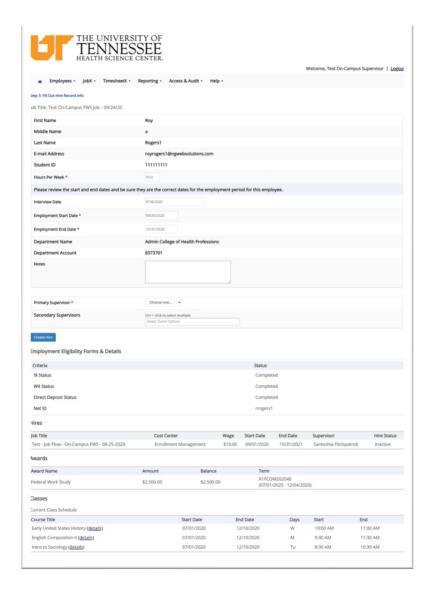


If all the employment eligibility requirements have been successfully met, green check marks will be presented next to each eligibility requirement and a "Continue" button will be presented to continue the hire process.

# Hire an Applicant – Hire Approval Request UTHSC



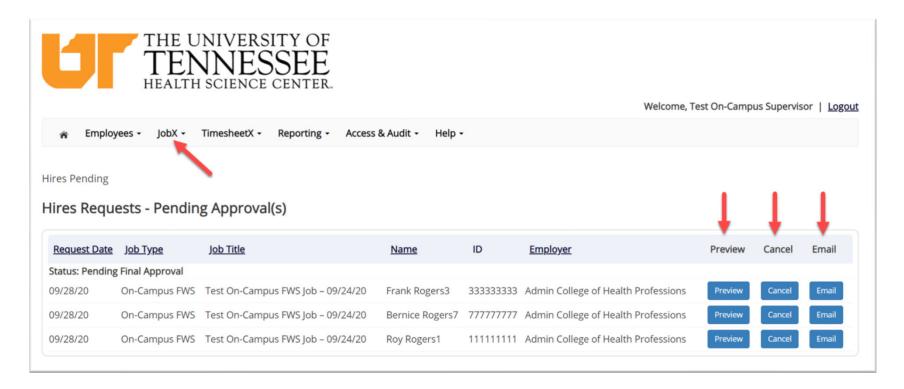
- > Data from the original job listing will be pre-filled in the Hire Request Form to reduce your data entry efforts.
- > You may edit the information prior to establishing the hire.
- Click on the "Create Hire" button.



### Hire Requests – Pending Approval



- > To view pending hire requests you may click on the 'JobX' menu drop down and select 'Hire Requests'.
- > You have the option to '**Preview**' the hire information, '**Cancel**' the hire, or send a follow-up '**Email**' to the student from this dashboard.



# Approved for Hire

# Hire Approval Email — Pending Acceptance LITHSC

- > When the student has been approved to work you will receive the following email.
- > The student will need to accept the offer before they are officially hired.
- You may follow up with these students on acceptance of the position through the 'JobX' menu item 'Hire Requests'

Employer: Congratulations! Your student has been approved for work.

Employee: Congratulations! You have been approved for work.

Please be sure to login to your <u>dashboard</u>. You have to accept or decline the hire by clicking 'Accept/Decline'.

#### **Hire Request Details:**

Student Name: Sample Student

Email Address: samplestudent@tntech.edu

**Position:** Student Employee

**Employer Name:** Tennessee Tech University **Primary Supervisor:** Sample Supervisor

Dates: 08/20/2020 - 05/20/2020

Wage: \$8.00

# Next Step: Approved for Hire



Once approved for hire, the student must submit:

- STUDENT PACKET available online at <a href="https://uthsc.edu/financial-aid/forms">https://uthsc.edu/financial-aid/forms</a>

#### **Reminders:**

Students may not work during scheduled class times. We encourage you to obtain the student's schedule and, as the supervisor, enforce this Federal requirement.

The student is eligible to work during the term the student is enrolled. Once the student ceases attendance in registered classes, the student is ineligible to continue working.

Monitor the student's earnings and ensure that the student does not exceed the budgeted earnings from Federal Work Study. Any hours worked beyond the budgeted amount will be the department's responsibility to pay.

Late time sheets will cause the student not to be paid as scheduled. Please review time sheets carefully. As the supervisor, your approval acknowledges the accuracy of the time reported. Submit approved timesheets to workstudy@uthsc.edu by each pay period deadline.

You will be required to pay 25% of the student's wages. 75% will be paid through federal student aid, via the Federal Work Study program.

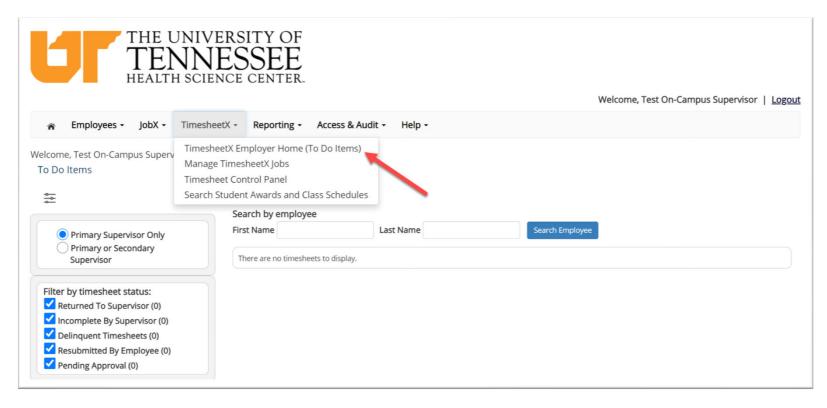
To remain eligible, the student must continue to be enrolled in their UTHSC eligible program and meet all federal student aid eligibility requirements.

If you would like to rehire a student for the next academic year, you may re-hire the student as a walk-in applicant.

# Timesheet Entry

#### **Review Time Sheets**

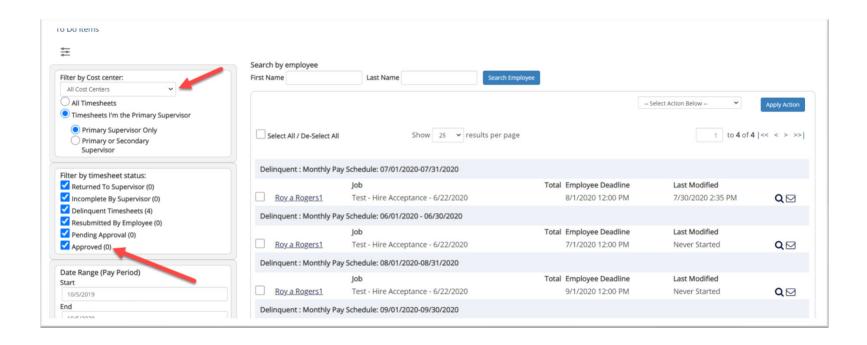




- Review Time Sheets, click 'TimesheetX To-Do Items' from the TimesheetX Menu.
- Select a cost center from the drop-down box at the top (if you have permission to review/approve time sheets for more than one cost center).

### Review Time Sheets

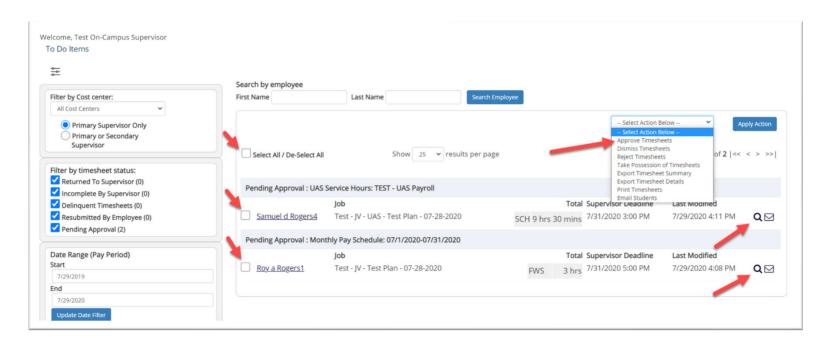




To locate time sheets requiring approval, uncheck the filter boxes next to all the timesheet statuses (e.g. Returned to Supervisor, Incomplete by Supervisor, Delinquent Time Sheets, and Resubmitted by Employee) except for the "Pending Approval" box.

### Review Time Sheets

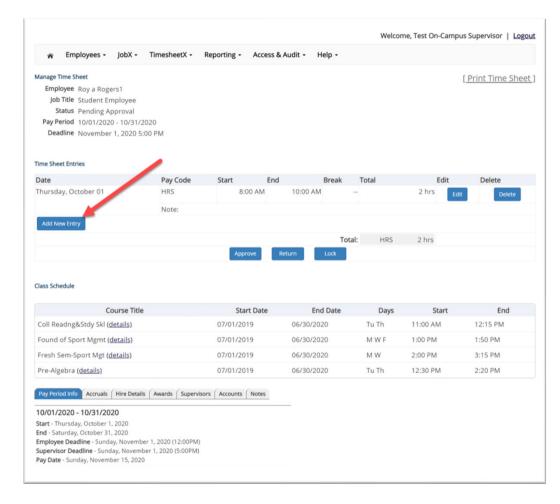




- Once you've located the time sheet you wish to review/approve, you can either mouse over the magnifying glass to review the time sheet entries or click on the magnifying glass to review more details about this hire and/or time sheet or edit/approve/reject the time sheet individually.
- If you have multiple time sheets you'd like to approve, simply click the box next to each time sheet you wish to approve. Then, click the "Approve timesheets" in the Action menu.

# Add a New Time Sheet Entry



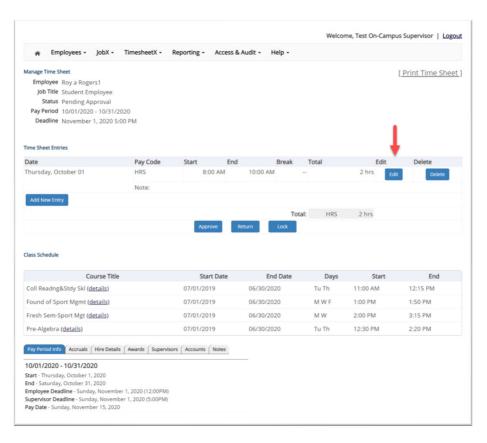


Click 'Add new Entry' if you wish to add another entry.

Then click 'save' to save the entry.

### Edit an Individual Time Sheet

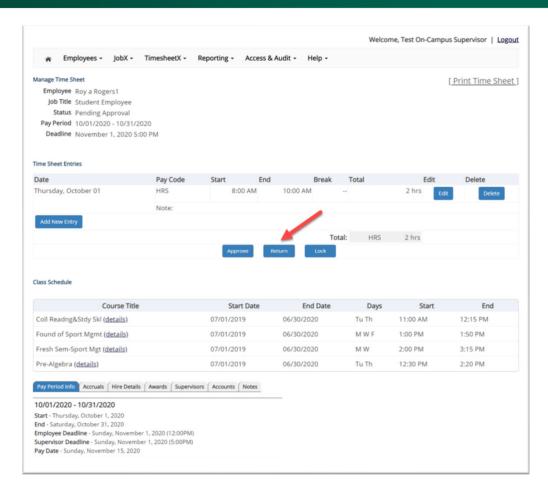




- Click 'Edit' next to the time sheet entry you wish to update.
- The time sheet will now be locked to you until you save your changes.

# Reject a Time Sheet

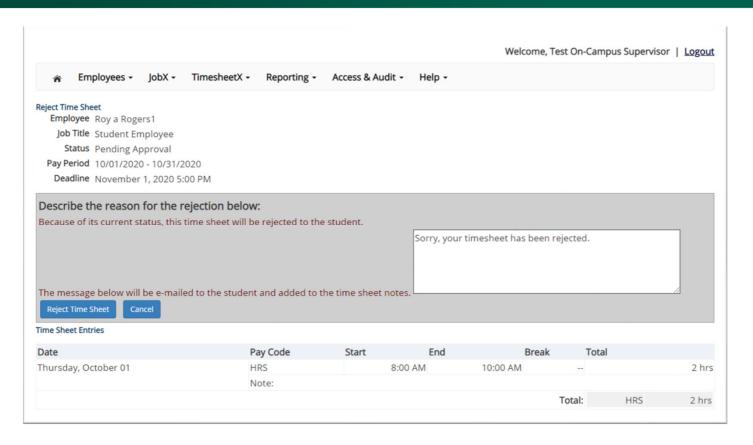




> If you need to reject the time sheet back to the employee, click the 'Reject' button.

# Reject a Time Sheet

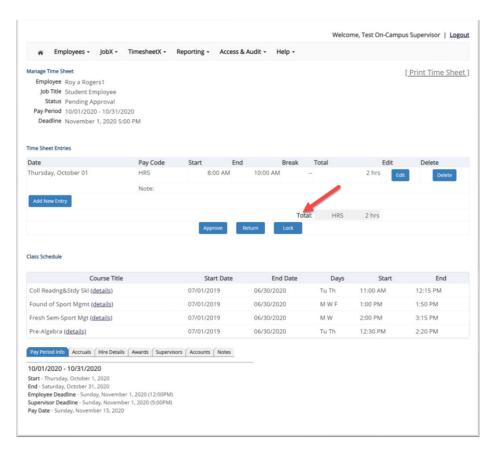




- > Enter the reason you are rejecting the time sheet and click 'Reject Time Sheet'.
- An e-mail will be sent to the employee notifying them that their time sheet has been rejected.

## Lock a Time Sheet

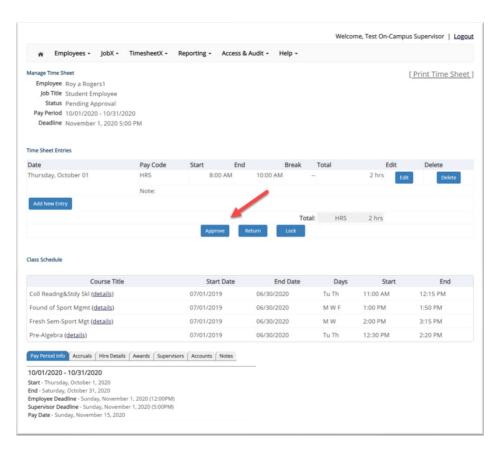




> If you need to lock the time sheet back to prevent any further edits until you collect additional information, click the 'Lock' button.

# Approve a Time Sheet

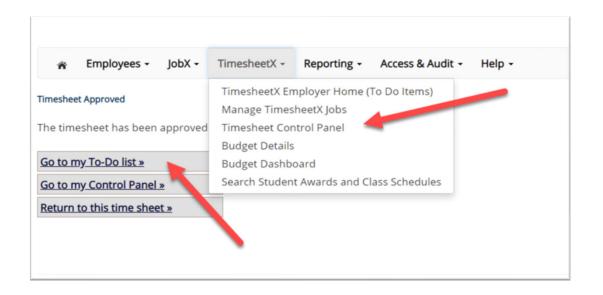




> To approve a time sheet, click the 'Approve' button for final approval of the time sheet.

# Approve Additional Time Sheets **UTHSC**

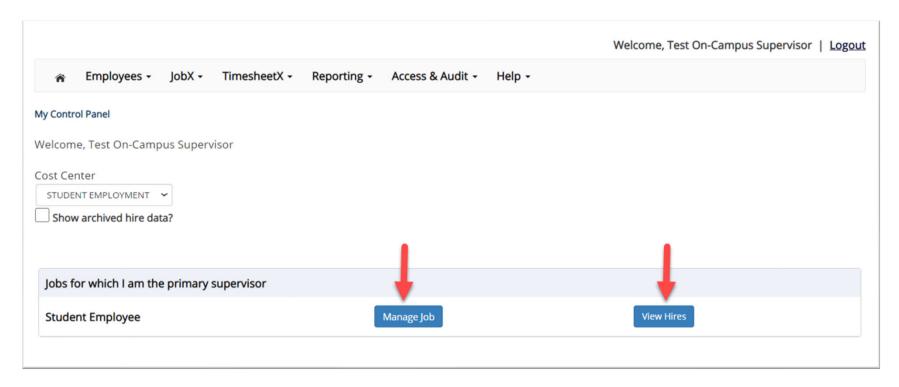




- Click 'Go to my To-Do List' to review other time sheets.
- To view the Supervisor Control Panel, click 'Go to my Control Panel.'

#### Timesheet Control Panel





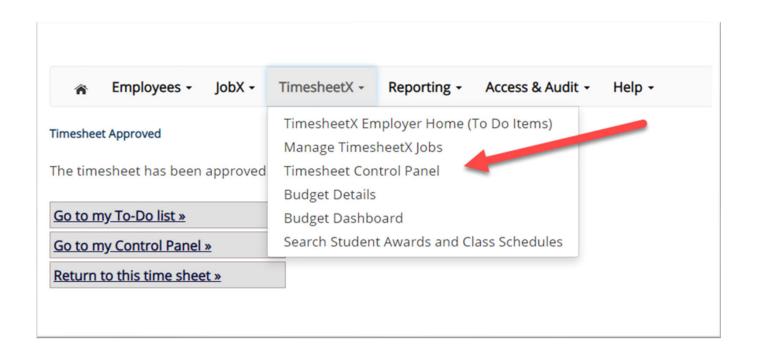
- > The Supervisor Timesheet Control Panel is where Supervisors can access information about the jobs for which they are a supervisor for assigned cost center(s).
- Supervisors can manage their jobs, time sheets, and view jobs from this page.

# Other Time Sheet Features

WHAT ELSE CAN I VIEW ON THE TIME SHEET?

#### Timesheet Control Panel

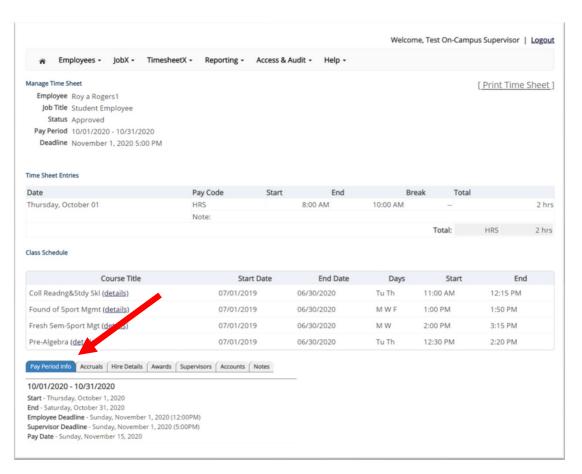




> To access the Timesheet Control Panel, select 'Timesheet Control Panel' from the TimesheetX menu at the top of your screen.

# View Pay Period Information

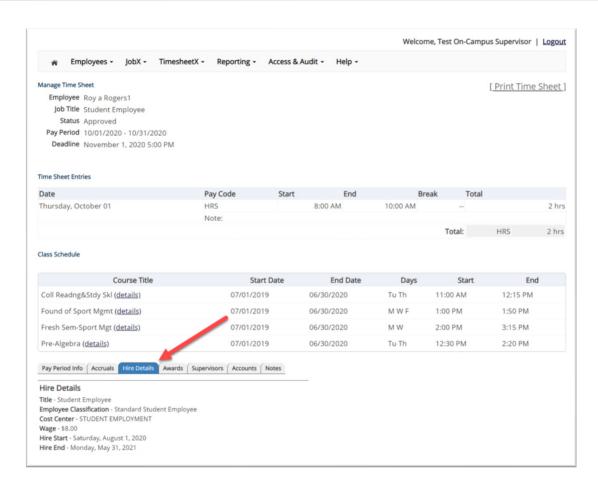




To view Pay Period Details, click on the "Pay Period Info" tab.

### View Hire Information

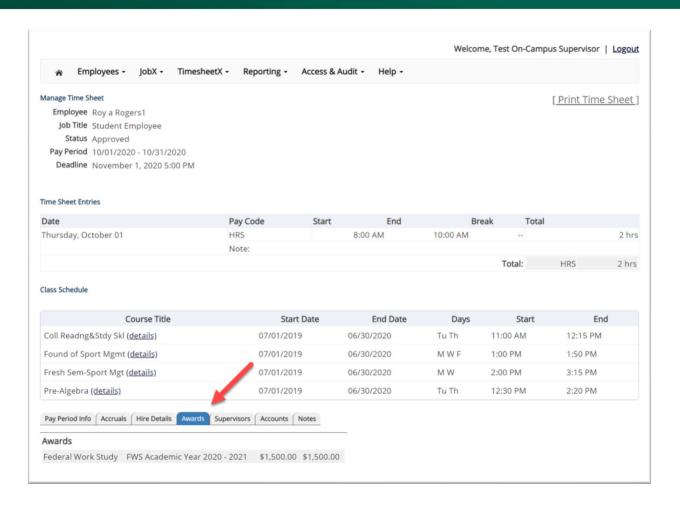




> To view an employee's Hire Details, click on the "Hire Details" tab.

### View Award Information

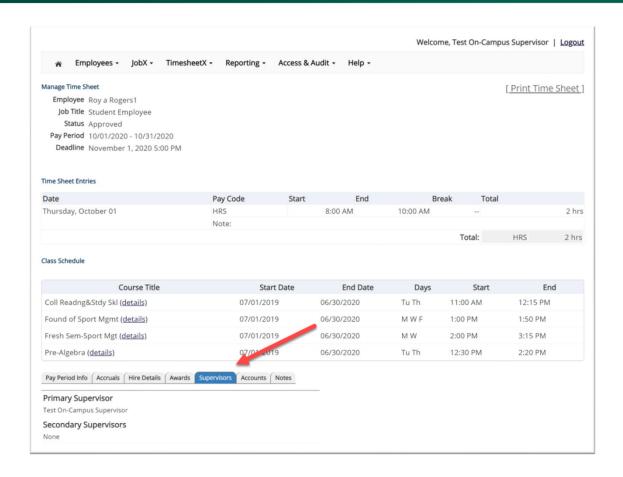




To view an employee's Award information, click on the 'Awards' tab.

# View Supervisor Information

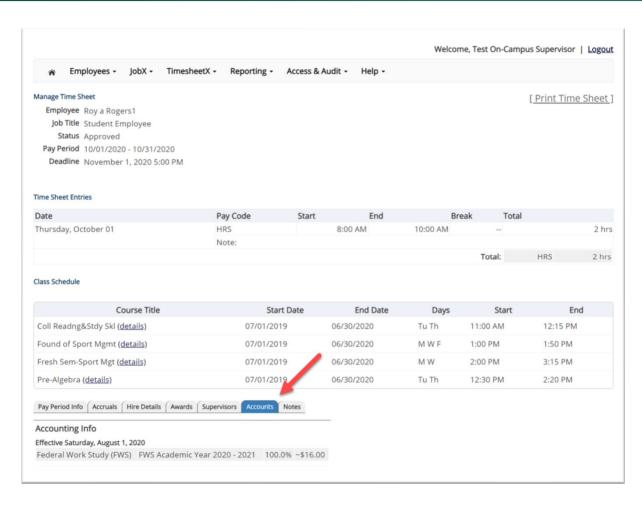




To view an employee's Primary & Secondary Supervisor information, click on the 'Supervisors' tab.

### View Account Information

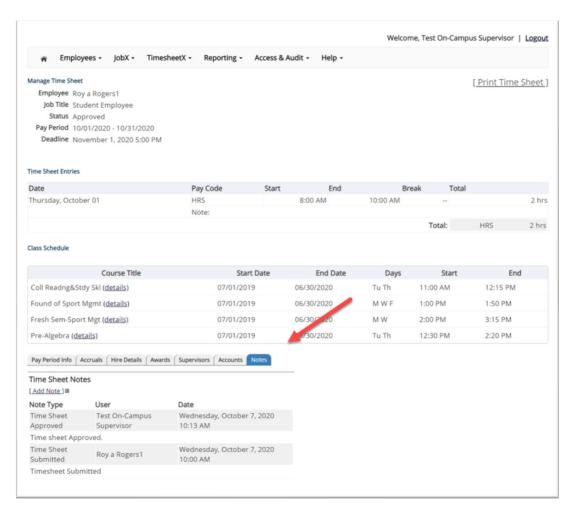




> To view an employee's Account information, click on the 'Accounts' tab.

### View Time Sheet Notes & Audit History





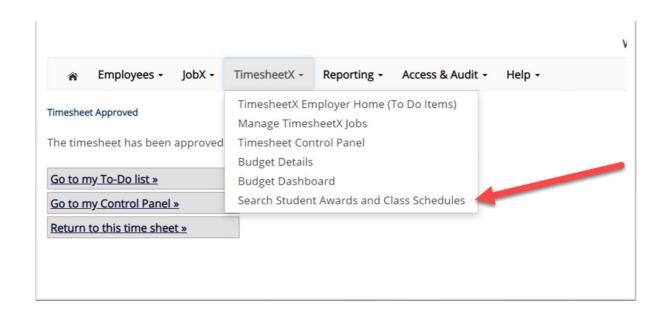
> To view an employee's notes on the applicable time sheet, click on the 'Notes' tab.

# Search Students

WHERE CAN I SEE STUDENT INFORMATION?

### 





To quickly view student's award, employment eligibility flags, and/or class schedule information, click the 'Search Student Awards & Class Schedules' feature on the TimesheetX menu at the top of the screen.

## 



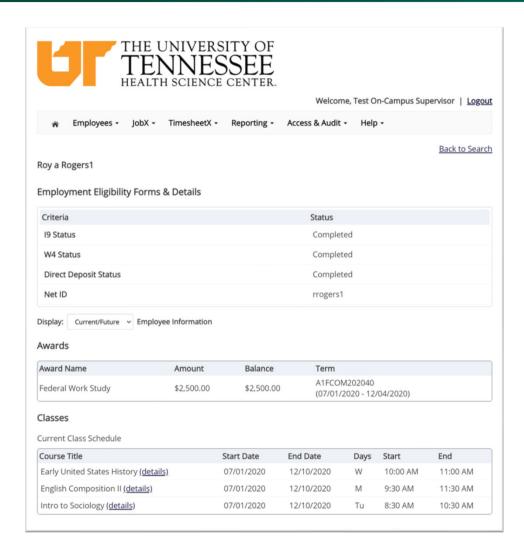




- Type the employee's last name or Employee ID, then click the 'Find Employees' button.
- Next, click the Employee's name to access their account.

# Search Student Awards & Class Schedule UTHSC





To view current, future, or past awards use the 'Display' drop down menu to select your desired results.

# Questions?



Please contact the

**Financial Aid Office at:** 

workstudy@uthsc.edu

